

**Memorandum of Understanding between ACEA
and Alachua County Public Schools
COVID Working Conditions**

August 2, 2021

Both parties agree to the following incentives and supports for employees during the 2021-22 school year.

Section 1. Vaccine Incentive

Current employees who have provided documentation of being fully vaccinated against COVID (completing the COVID vaccination shot series) on or before September 17, 2021 will be eligible for a one-time incentive pay of \$100.

Section 2. COVID-Vaccinated Breakthrough Leave

Fully vaccinated employees who test positive for COVID and are required to quarantine will be eligible for up to ten (10) days of paid administrative leave for the 2021-22 school year.

Section 3. Face Masks

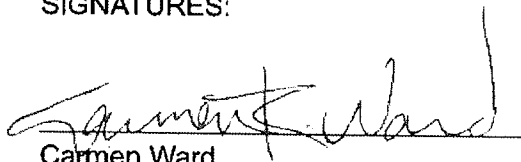
In accordance with Board Policy 8450.01, the Superintendent will require all staff, volunteers, visitors, and vendors to wear appropriate face masks/coverings on school through September 17, 2021.

Section 4. Meetings/Training

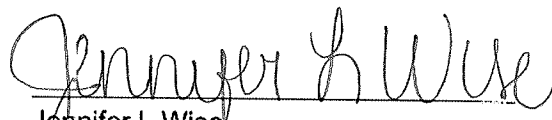
Employees will have the option of attending all meetings and training via ZOOM, Google Meets, or other on-line platforms for the 2021-22 school year.

Dated this 2nd day of August, 2021

SIGNATURES:



Carmen Ward
President, ACEA



Jennifer L. Wise
Chief of Teaching & Learning