

MEMORANDUM OF UNDERSTANDING

Between the Alachua County Public Schools and the Alachua County Education Association

Compensation for Turnaround Routes

The parties of this Memorandum of Understanding agree to the following with regard to compensation for turnaround routes for the 2023 – 2024 school year.

All drivers and attendants (including subs) as well as other Education Support Professionals assigned to the Transportation Department who assist the Transportation Department with turnaround routes will be compensated.

A turnaround route is defined as follows:

Any complete stop or stops from another route that is not on the driver's assigned route sheet. This includes picking up students from any school bus that has broken down or was involved in a crash. Not included are: field trips, middays, after-school programs, and/or Saturday School.

The additional compensation paid to bus drivers (including other Education Support Professionals assigned to the Transportation Department who serve as a bus driver) for assisting with turnaround routes will be as follows:

- \$20 Morning turnaround route assistance provided on Tuesday, Wednesday, or Thursday.
- \$20 Afternoon turnaround route assistance provided on Tuesday, Wednesday, or Thursday.
- \$25 Morning turnaround route assistance provided on Monday or Friday.
- \$25 Afternoon turnaround route assistance provided on Monday or Friday.

The additional compensation paid bus attendants (including other Education Support Professionals assigned to the Transportation Department who serve as a bus attendant) for assisting with turnaround routes will be as follows:


- \$10 Morning turnaround route assistance provided on Tuesday, Wednesday, or Thursday.
- \$10 Afternoon turnaround route assistance provided on Tuesday, Wednesday, or Thursday.
- \$15 Morning turnaround route assistance provided on Monday or Friday.
- \$15 Afternoon turnaround route assistance provided on Monday or Friday.

Bus attendants will be required to provide the same job duties when assisting with turnaround routes as they do on their regular assigned route.

The Transportation Department will have the exclusive right to assign turnaround routes. However, it is understood that turnaround route assignments will be assigned as equitably

as possible. Drivers and attendants (including other Education Support Professionals assigned to the Transportation Department) must have good attendance records to be considered for turnaround routes. The Director of Transportation will have the final decision on assignment of routes and eligibility.

Dated this 2nd day of November 2023.



Dr. Crystal Tessmann
ACEA



Maria Eunice
Alachua County Public School