

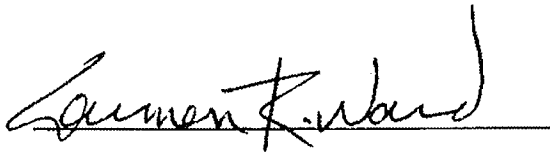
**DIFFERENTIATED PAY**

**TURNAROUND SCHOOLS SUPPLEMENTAL SERVICES ALLOCATION**

**MEMORANDUM OF UNDERSTANDING**

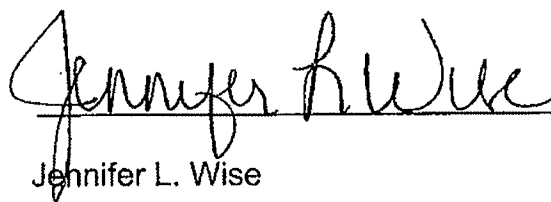
Both parties agree that differentiated pay will be awarded to instructional personnel at TSSSA eligible schools for the 2022-2023 school year for the purposes of recruitment and retention. To be eligible for the differentiated pay, the instructional personnel must have a Highly Effective or Effective rating for the student performance portion of their 2021-22 Instructional Appraisal. A \$1,250 payment will be made in January 2023 to all active instructional staff members of Idylwild and Lake Forest Elementary Schools who have missed ~~three~~ five or fewer days of work in the first semester. A second \$1,250 payment will be awarded in June 2023 to all active instructional personnel at those schools who have missed ~~three~~ five or fewer days of work in the second semester. For instructional personnel who are new to the profession and have no 2021-22 student performance data, they may become eligible to receive a one-time payment of \$2,500 after the 2022-23 student performance rating has been calculated to be highly effective or effective as stated in the Alachua County Instructional Personnel Evaluation System.

Dated this 12<sup>th</sup> day of September 2022.



Carmen Ward

ACEA



Jennifer L. Wise

School Board of Alachua County