

THE SCHOOL BOARD OF ALACHUA COUNTY, FLORIDA  
APPROVED MINUTES  
**BUDGET WORKSHOP**  
July 21, 2015

The Board met in workshop session duly called at 4 p.m. in the Boardroom, 620 East University Ave., Gainesville, Florida. Present were: Leanetta McNealy, Chairman; Eileen Roy, Vice-Chairman; April Griffin, Rob Hyatt, and Gunnar Paulson, Board members; Owen Roberts, Superintendent; staff members; and David Delaney, Board Attorney.

The workshop was called to order by Chairman McNealy. Dr. Roberts commented on what the workshop will cover.

Mr. Alex Rella, Interim Assistant Superintendent for Business Services, opened his presentation by stating that this budget presentation is based on the Calc 2 numbers from DOE. He also noted that, since the district's fiscal year is in the close-out cycle, many items at this point will be referred to as estimates.

Mr. Rella then reviewed the following categories, pointing out the areas that have been updated since the last budget workshop:

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| - General Fund Staffing – Instructional        | - Capital Outlay Transfer to General Fund |
| - General Fund Staffing – Non-Instructional    | - General Fund Revenues                   |
| - Posted General Fund Vacancies                | - General Fund Appropriations             |
| - 2014-15 General Fund Budget                  | - 2015-16 General Fund Budgeted Salaries  |
| - 2015-16 General Fund Budget                  | - General Fund Budget Scenarios           |
| - Estimated One-Mill Reserve Balance           | - Estimated General Fund Reserves         |
| - Analysis of 2015-16 Calc 2 to 2104-15 Calc 4 | - Statutory Reserve Requirements          |
| - Proration to Appropriation                   |   |

Regarding the General Fund Budget Scenarios, Dr. Paulson made comments about how an employee raise might be funded.

Discussion was held on a question from Mrs. Roy regarding the financial impact of hiring new people to replace employees who were higher on the salary scale. Mr. Rella stated that he intends to research that situation further this year. Dr. Paulson provided historical information, as it relates to proration.

Dr. McNealy stated that the Board would like all employees to have some sort of raise this year but expressed concern about the uncertainty of revenue in upcoming years. In response to her question, Mr. Rella stated that a 3.5% raise would reduce the fund balance and result in recurring costs. Dr. McNealy noted that this Board has said it wants a balanced budget and a robust contingency. Dr. Roberts suggested this topic for an executive session. Mr. Hyatt expressed agreement with Dr. Paulson that employees need to be made a priority, since salaries have fallen behind.

Dr. Paulson and Mr. Hyatt both complimented Mr. Rella on his presentation, answers to questions and timely email response.

Mrs. Roy referred to a document distributed to Mr. Rella and Board members, stating that Mr. Rella could review these observations from Dr. Paulson, as funding for raises is being sought.

Dr. Roberts reviewed some thoughts for longer-term budget planning and expressed appreciation to Mr. Rella and Business Services staff for the presentation.