

**THE SCHOOL BOARD OF ALACHUA COUNTY, FLORIDA
APPROVED MINUTES OF POLICY WORKSHOP
June 1, 2015**

The School Board of Alachua County, Florida, met in workshop session duly called at 2 p.m. in the Kirby-Smith Board Room, 620 East University Avenue, Gainesville, Florida. Present were: Dr. Leanetta McNealy, Chairman, Eileen Roy, Vice-Chairman; April Griffin; and Robert Hyatt, Board Members; David Delaney, Board Attorney; Dr. Owen A. Roberts, Superintendent; Brian Moore, Staff Attorney; Karen Clarke, Assistant Superintendent of Curriculum and Instruction, and other staff members. Board Member Dr. Gunnar Paulson was absent.

The purpose of the workshop was for the Board to review and make comments concerning the proposed amendments and new policies from various sections of the Board Policies, and to review the proposed amendments to the Codes of Student Conduct for 2015-2016 and the Pupil Progression Plan for 2015-2016.

Dr. McNealy called the meeting to order and turned the meeting over to Dr. Roberts. Dr. Roberts gave an introduction to the policies and turned the meeting over to Mr. Moore.

Mr. Moore reviewed the process for proposing amendments or new policies. The District receives updates twice a year from the Board's consultant, NEOLA, who recommends updates to our policies based on revisions in the law and various factors that may have affected other districts in Florida. Once the District receives the updates from NEOLA, staff will review and compare those changes to the current policy language, existing practices, collective bargaining agreements and the law, and then those policies are brought to you to review and make comments on at a workshop.

Mr. Moore presented the proposed amendments and new policies. The policies were discussed, minor changes made, and the following policies had additional changes made to them:

- Policies 1217, 3217, 4217, 5772, and 7217 – *Weapons were discussed*. Mr. Moore informed the Board that the “Notices” paragraph on page 3 of each policy would be revised to clarify how the District would provide notice to the student, parents/guardians, and visitors regarding the prohibition of weapons and/or concealed weapons on Board-owned property or at school-sponsored events.
- Policies 1220 – *Evaluation of Administrators* and 3220 – *Evaluation of Instructional Staff* were discussed. Ms. Roy pointed out the law changed regarding the evaluation criteria and it is now on one-third and not 50%. The annual review was discussed and Mr. Moore stated that he would work on the language to make it clearer that the Superintendent will incorporate the recommendations of the Appraisal Committee, which is already in place in the Bargaining Agreement.
- Policies 1410, 3410, and 4410 – *Compensation* were discussed. Mr. Moore pointed out that the dates were added by him and may be changed before First Reading based on input from staff. Policies 3410 and 4410, item “D” of the section regarding “*Credit for Previous Experience*”, was discussed. The Board asked that paragraph “D” be revised to clarify that the employee must submit the request within the “first fiscal year” of employment.
- Policies 1419.03, 3430.03, 4430.03 – *Approval of Leaves* were discussed. The language regarding extended personal leave will be revised to clarify that employees requesting a second year of leave should submit their request to the District by April 1st, “when possible”.
- Policy 2440 – *Summer Program* was discussed. The language in Item E, lines 26-31 should be clarified to state that the District “may provide” other summer programs if funding is available.

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- Policy 2450 – *Adult and Community Education* was discussed. Mr. Moore explained that Dr. Paulson had contacted him on May 27 to request that the words on page 1, line 6 “or life-long learning” be kept in the policy.
- Policy 5410.01 – *Promotion, Placement, and Retention* was discussed. The section on “*Retention of Students with Disabilities*” on page 3, lines 2-10 was discussed. It was discussed that the retention and assignment of students with disabilities should be done in consultation with the IEP. Mr. Moore stated he would revise the language to include that statement.

The Codes of Student Conduct and Pupil Progression Plan were discussed. Dr. Roberts stated that he planned to have staff look at the grading scale and suggest changes for next year.

Dr. McNealy thanked staff for their work on the policies.

The Policy Workshop adjourned at 5 p.m.