

THE SCHOOL BOARD OF ALACHUA COUNTY, FLORIDA  
APPROVED MINUTES OF BOARD WORKSHOP  
**Policy**  
January 21, 2014

The School Board of Alachua County, Florida, met in workshop session duly called at 2 p.m. in the Kirby-Smith Administration Board Room, 620 East University Avenue, Gainesville, Florida. Present were: Gunnar Paulson, Chairman; Leanetta McNealy, vice-chairman; April Griffin; Carol Oyenarte, and Eileen Roy, Board members; David Delaney, Board Attorney; Hershel Lyons, Interim Superintendent; Brian Moore, Staff Attorney; and staff members.

The purpose of the workshop is to review and make comments concerning the proposed amendments and new policies from various sections of the Board Policies.

Dr. Paulson called the meeting to order.

Mr. Moore noted that this workshop is a continuation of the December 17 Policy workshop, and provided the Board with an overview of the remaining proposed policies.

The Board reviewed the recommended NEOLA policies and the following recommended changes were made:

- Policy 3220, *Evaluation of Instructional Staff*, page 43, lines 18-22. Mr. Moore pointed out that on line 18, the language will be revised to reflect that the phrase “*performance evaluation*” was left out and the language will be revised to reflect that 50% of a classroom teacher’s “*performance evaluation*” must be based upon learning growth.
- Policy 2520, *Instructional Materials and Equipment*, page 64. Mr. Moore pointed out that the policy was updated October 15, 2013, at which time a paragraph was added to define what instructional materials include. This paragraph was left out of the current amendments to this Policy, but will be added back in before the first reading.
- Policy 8420, *Emergency closing and Evaluation of Schools*, page 138. Dr. Paulson requested that the District contact the agencies responsible for notifying the District of an emergency and inform of them of our policy requirements.
- Policy 9800, *Charter Schools*, page 164. Mr. Moore noted that the Policy will be broken up into smaller sub policies. Mrs. Roy requested staff look into whether the policy includes language regarding severance pay.

The Board reviewed the SBAC recommended Policies and the following Policy had comments/changes:

- Policy 5517.01, *Bullying and Harassment*, page 3. Mr. Moore stated that Mrs. Oyenarte had requested that this policy be revised. She requested that language be added to state that being in a Magnet Program is a privilege and shall be revoked immediately if you violate this policy. She also requested that this apply to other school choice and zoning exemptions. Mrs. Griffin stated that if there is language already included in the Code of Student Conduct then the policy should change as well. Executive Director of ESE Kathy Black stated that she would review the procedures to ensure they are working and will discuss and review the Policy at the next Discipline Committee meeting. Mr. Moore stated that language could be added to the Consequences Section, page 6, lines 30-36, regarding a student’s Magnet Choice being revoked.

Mr. Moore informed the Board that he would be bringing the policies back for a first reading in the near future.

The Policy Workshop was adjourned at 3:30 p.m.