

THE SCHOOL BOARD OF ALACHUA COUNTY, FLORIDA
APPROVED MINUTES OF REGULAR BOARD MEETING
June 16, 2015

The School Board of Alachua County, Florida, met in regular session duly called at 6 p.m. in the Boardroom, 620 East University Avenue, Gainesville, Florida. Present were: Leanetta McNealy, Chairman; Eileen Roy, Vice-Chairman; April Griffin, Rob Hyatt, and Gunnar Paulson, members; Owen Roberts, Superintendent; and Ryan Gilbert, attorney sitting in for School Board Attorney David Delaney.

The meeting was called to order by Chairman McNealy, followed by the Pledge of Allegiance to the Flag.

ADOPTION OF AGENDA Motion by Mrs. Griffin Seconded by Mr. Hyatt

Moved to adopt the agenda for the June 16, 2015, School Board meeting, as presented.

Chairman McNealy announced the deletion of Consent Agenda Items G.3., Attachment C, Bid Renewals, Dell Computer; G.14, LIFE Component – Master Inservice Plan; and Action Item H. 1, Administrative Appointments.

Dr. Paulson requested that Item G.3., Attachment C, Bids and Requisitions, Item 8, RO Educational Leadership, Inc., be pulled and Mrs. Griffin requested that a separate vote be held on this item.

The question was called. Upon Vote: Motion passed 5-0

APPROVAL OF MINUTES Motion by Mrs. Griffin Seconded by Mr. Hyatt

Moved to approve the minutes of the June 2, 2015, School Board Meeting, as presented.

The question was called. Upon Vote: Motion passed 5-0

BOARD MEMBER/
SUPERINTENDENT
ANNOUNCEMENTS

Dr. Paulson:

- Graduations were very well done; he attended six.
- FSBA Conference was great; enjoyed the strategic plan session; got good news on funding; April Griffin was elected FSBA Vice-President.
- Wished Mrs. Roy a happy birthday.

Mrs. Griffin:

- Oak View Center for Advanced Academics and Technology (CAAT) had 40 of their 60 students achieve certification in all five certifications offered.
- At graduations, students mentioned 'college, work, or military,' which seemed to indicate recognition of the relevance of career training in high school.
- FSBA sent out two surveys which they would like Board members to complete and return: one on Multicultural Diversity and one on Strategic Planning.

Mrs. Roy:

- Congratulated Mrs. Griffin on her induction as FSBA Vice-President.
- Reported the passing of longtime faithful teacher Gail Hotaling; 32 years at EHS.

Mr. Hyatt:

- Attended six graduations, all great, and outstanding in their own way, including speeches, bands and choruses.
- Congratulations to Mrs. Griffin on the FSBA Vice-Presidency.
- Birthday greetings to Mrs. Roy.

Dr. Roberts:

- Congratulated Sidney Lanier music teacher Don DeVito, who has been invited to the Kennedy Center in Washington, D.C., to present at the Very Special Arts conference about his program to promote musical development in students with significant disabilities.
- Announced that Alachua students outperformed their state peers on all end-of-course exams, all FCAT science tests, and FCAT grades 5 and 8.
- Congratulated Mrs. Griffin on being elected FSBA Vice-president.

Dr. McNealy:

- Congratulated all graduates, including a group she visited at Church of God by Faith.
- Found Rolewski Leadership Training exciting and informative. Thanked staff, stating that she more fully realizes how busy they are with all the initiatives.

Mr. Hyatt supported Dr. McNealy's comments, citing an encounter with parents from another district who highly commended our district staff.

REPORTS –

WALDO EDEP AND HEAD START UPDATE

Assistant Superintendent Karen Clarke provided the Board with an update on statistics and methods of recruitment being used for Head Start and EDEP.

Dr. Paulson inquired whether students on a zoning exemption to a Gainesville city school would be able to attend EDEP at that school. He stated that he has asked this question a number of times. There was brief discussion.

SUPERINTENDENT'S EVALUATION RESULTS

Attorney Ryan Gilbert shared results of individual Board member's 2014-15 Evaluations of the Superintendent: Four were *Highly Effective* and one was *Effective*. Dr. Paulson stated that Mr. Delaney designated that the four *Highly Effective* and one *Effective* to be a *Highly Effective* rating. He pointed out that the distinction affects the contract.

Motion by Dr. Paulson

Seconded by Mr. Hyatt

Moved to adopt the individual Board members' Superintendent Evaluation results.

The question was called.

Upon Vote: Motion passed 5-0

CITIZEN INPUT

Mr. Kali Blount presented a lesson on Black history.

CONSENT AGENDA

Motion by Dr. Paulson

Seconded by Mrs. Roy

Moved to approve the Consent Agenda as described in items 1- 21, with the deletion of Items G.3., Attachment C, Bid Renewals, Dell Computer; and G.14, LIFE Component – Master Inservice Plan. Item G.3., Attachment C.8., RO Educational Leadership, Inc., was pulled for separate vote.

Dr. Roberts responded to questions from Mrs. Griffin regarding G.20., Success for All Foundation contracts.

The question was called on approval of the Consent Agenda, with the exception of Attachment C.8., RO Educational Leadership, Inc.

Upon Vote: Motion passed 5-0

The Chair called for discussion and separate vote on Item G.3., Attachment C.8., RO Educational Leadership, Inc., as requested.

Motion by Dr. Paulson

Seconded by Mr. Hyatt

Moved to approve 65 training days at \$3,000 per day, which includes all travel and per diem expenses, for Transformational Schools' Leadership Academy Consultant *RO Educational Leadership, Inc.*:

There was no discussion.

Motion by Dr. Paulson

Seconded by Mrs. Griffin

Moved to amend the motion to approve 53 training days at \$3,000 per day, which includes all travel and per diem expenses, for Transformational Schools' Leadership Academy Consultant *RO Educational Leadership, Inc.*, with funding sources proportionately redistributed.

Dr. Paulson stated that a Title 1 savings could be realized by amending this requisition, which could pay for a staff position or fund differentiated pay. He also feels strongly that no one person should be paid more than our Superintendent makes.

Mrs. Griffin stated that she could not support the amendment because her request was that the Board might consider not approving the proposal at all. Since it is a time when increased funding for staff development is being sought, she doesn't agree with spending this large amount on consulting.

Mr. Hyatt agreed that cost is a concern. He stated, however, that part of the reason for saving money in other areas is to reinvest, and the Superintendent believes that this is a good investment in staff and students. He agreed with Dr. Paulson's proposal to scale the training back.

Chairman McNealy spoke in support of the proposal, emphasizing that the scope of the consultant's training and experience warrants the project cost. She believes it is vital to support Dr. Roberts in this effort and see this initiative through with no reduction to the plan.

Noting the cost, Mrs. Roy stated that she would like to see quantitative data on the impact of the training. She supports the Superintendent but believes that Dr. Paulson's amendment is reasonable.

Superintendent Roberts affirmed his respect for the Board and their statements on this decision. He stated that he has laid out the plan, and this is a quality level of training to build the capacity of our leaders, to improve the quality of

our teachers. He stated that nothing is guesswork; research attests to its success. Data is further down the road than the point of intervention. If the capacity isn't there, don't expect the results.

Mrs. Griffin stated that if the days could be trimmed to a number that Dr. Roberts would feel is successful, she would agree to Dr. Paulson's amendment, with the stipulation that 53 days could not be exceeded.

Brief discussion was held for clarification of the amendment for Attorney Brian Moore and Purchasing Director Mr. Wayne Hackett.

Seconded by Mrs. Griffin

The question was called on the amendment to the motion.

Upon Vote: Motion passed 4-1

Yes: Griffin

Hyatt

Paulson

Roy

No: McNealy

The question was called on the original motion as amended.

Upon Vote: Motion passed 4-1

Yes: Griffin

Hyatt

Paulson

Roy

No: McNealy

Motion by Mrs. Griffin

Seconded by Dr. Paulson

Moved to approve Consent Agenda Item F.20., Contracts 102111 and 102115 with the Success for All Foundation, for a total combined year-one cost of \$164,557.

The question was called.

Upon Vote: Motion passed 5-0

AMENDMENTS TO
POLICY 2460, ESE, AND
ESE POLICIES FOR 2014-17

SECOND READING

A public hearing was held on Tuesday, June 2, 2015.

The Superintendent recommends approval of proposed amendments to Policy 2460, *Exceptional Student Education*, and the 2014-2015 through 2016-2017 *Exceptional Student Education Policies and Procedures*, as presented, for advertising.

Motion by Mrs. Griffin

Seconded by Mr. Hyatt

Moved to approve the proposed amendments to Policy 2460, *Exceptional Student Education*, and the 2014-2015 through 2016-2017 *Exceptional Student Education Policies and Procedures*, as presented, for advertising.

The question was called.

Upon Vote: Motion passed 5-0

AMENDMENTS AND
ADOPTIONS OF POLICIES

Motion by Mrs. Griffin

Seconded by Mrs. Roy

AND ANNUAL REVISIONS
TO CODES OF STUDENT
CONDUCT AND PUPIL
PROGRESSION PLAN

Moved to approve the proposed amendments and adoptions of *Board Policies* and the annual revisions to the *Codes of Student Conduct for 2015-2016 for Elementary and Secondary* and to the *Pupil Progression Plan for 2015-2016*, as presented, for advertising, and schedule a public hearing for July 21, 2015, at 6:30 p.m.

Dr. Paulson expressed concerned about the redundancy in the policies provided by NEOLA, Inc.

The question was called.

Upon Vote: Motion passed 5-0

CITIZEN INPUT

There was no citizen input.

BOARD MEMBER/
SUPERINTENDENT
REQUESTS

Mrs. Griffin requested the FSBA software program *BoardDocs* be reviewed for possible purchase.

Dr. Paulson requested that a budget be developed, to include 4% raises and cost of the District initiatives.

Mrs. Roy requested a Board Workshop be held on the Strategic Plan, since they have not been reviewed as a group since Dr. Roberts' initiatives were merged. July 20 at 3 p.m. was agreed upon.

Chairman McNealy announced that she received:

1. A public invitation to a meeting sponsored by the Black History Task Force, on the subject of Truth in Education.
2. A request from the Gainesville City Commission for a joint meeting on the subjects of 1) Parent Academy, 2) School Resource Officers, 3) Alachua County Education Compact, 4) Reichert House.

Mrs. Ramos will poll the Board by email so a date can be scheduled for the meeting with the City Commission.

ADJOURNMENT

The meeting was adjourned at 7:29 p.m.