

THE SCHOOL BOARD OF ALACHUA COUNTY, FLORIDA  
APPROVED MINUTES OF POLICY WORKSHOP  
for the development of new and amended Board Policies  
December 17, 2013

The School Board of Alachua County, Florida, met in workshop session duly called at 4:30 p.m. in the Kirby-Smith Center Boardroom, 620 East University Avenue, Gainesville, Florida. Present were: Dr. Gunnar Paulson, Chairman; Dr. Leanetta McNealy, Vice-chairman; April Griffin; Carol Oyenarte, and Eileen Roy, Board members; Ryan Gilbert, Board Attorney; Hershel Lyons, Interim Superintendent; Brian Moore, Staff Attorney; and other staff members.

The purpose of the workshop was for the Board to review and make comments concerning the proposed amendments and new policies from various sections of the Board Policies.

Dr. Paulson called the meeting to order and turned the meeting over to Mr. Moore to present the Policies to the Board. Mr. Moore provided an overview and explained that the policies are listed in two separate sections, those being recommended by the Board's consultant, NEOLA; and those being recommended by staff.

Due to time constraints, the Board only reviewed the following Policies: Bylaws 0124, 0131, 0141.3, 0165, 0165.1, 0167, 0167.1, 0169.1; and Policies 1020, 1120, 3120.04, 1213, 3213, 4213, and 1220. From these policies, the following Bylaw and Policies had changes:

- Bylaw 0169.1, *Public Participation at Board Meetings*, page 19, lines 27-33 was discussed. Mrs. Roy questioned the requirement that attendees must register their intention to participate in the public portion of the meeting upon their arrival and indicate their position on a proposition. Mr. Moore stated that the District currently has speaker cards for the public to fill out if they want to speak on a particular item on the agenda. Ms. Roy and Dr. Paulson requested that language be added to allow the chair to waive the requirement of filling out a speaker form/card. Mrs. Roy also requested that the language be struck that requires the person to indicate their position on a proposition.
- Policy 1120, *Employment of Administrators*, page 27, line 17 was discussed. Mrs. Roy stated that our current Job Descriptions for Administrators require a "master's degree" and the policy should be changed to reflect that. Ms. Finley agreed that the Human Resources Department requires a master's degree for temporary certificates.
- Policy 1220, *Evaluation of Administrative Personnel*, page 41, lines 39-43, was discussed. Mrs. Roy expressed a need to clarify when parents and teachers would be able to provide input into a school administrators' performance assessment. Mr. Moore stated that it would be clarified in the procedures for this policy.

Mr. Moore informed the Board that during tonight's Board Meeting he would request that the Board to schedule another Policy Workshop in January to continue reviewing the policies that the Board was unable to finish at today's workshop.

The Policy Workshop was adjourned at 5:05 p.m.