

**Memorandum of Understanding**  
**Between the Alachua County Public Schools and the**  
**Alachua County Education Association**

*Food and Nutrition Services Perfect Attendance Incentive Program*

The parties of this Memorandum of Understanding agree to the following with regard to compensation for Food & Nutrition Services Perfect Attendance Incentives for the 2024-2025 School Year.

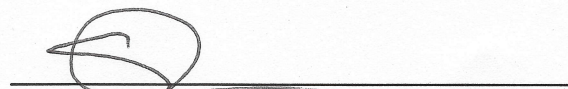
We will offer an attendance incentive to Food and Nutrition Assistants I & II who maintain perfect attendance through May 30, 2025.

The perfect attendance incentives will be distributed in the following manner: The perfect attendance incentive will be paid at \$250 per 9-week period. Each 9-week perfect attendance period will be evaluated based on the Alachua County Public School Calendars for the 2024-2025 School Year. Eligible employees will have the opportunity to earn up to \$1,000 per year for Perfect Attendance.

All current and new Food & Nutrition employees are eligible for this incentive. In the event that a new Food & Nutrition employee starts in the middle of the 9-week period, the eligibility will be established starting the following 9-week period.

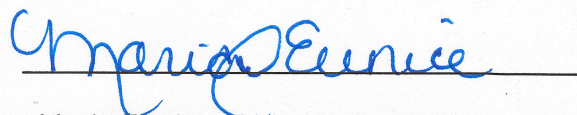
Payment for this incentive will be made as soon as possible at the end of each 9-week period.

Dated this 3<sup>rd</sup> day of June, 2024.



Dr. Crystal Tessmann, Service Unit Director

Alachua County Education Association



Maria Eunice, Chief of Operations

Alachua County Public Schools