

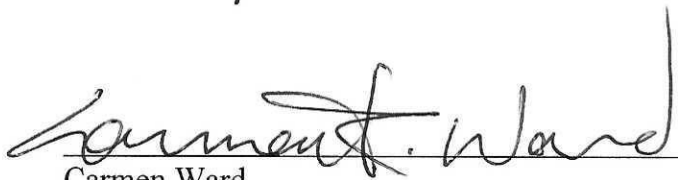
Amendment to Teacher Workday (Early Release)
Memorandum of Understanding between ACEA
And Alachua County Public Schools

Both parties have been actively involved in collective bargaining since February for the upcoming 2024-2025 school year. As part of instructional language negotiations, both parties came to a tentative agreement related to language regarding early release on Wednesdays for elementary schools (Article IX, Section 12). The ACEA and Board bargaining teams have tentatively agreed to change the contract to provide only one early release Wednesday per month. The district will also provide elementary and center school teachers with planning time during the student academic day five (5) days per week for a total of two hundred twenty-five (225) minutes per normal student week during which there is not an early release day. During weeks with an early release day, teachers will have planning during the student academic day a minimum of 180 minutes.

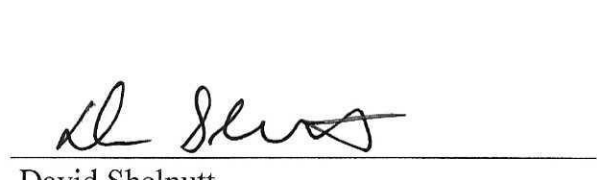
While collective bargaining has not formally ended, both sides agree to make this change for the 2024-2025 school year prior to formal ACEA ratification and Board votes. This is necessary in order to provide adequate notice and preparation for families, students, employees, and departments of this change to the student school day prior to the beginning of school.

This agreement is in place until all agreements and salary are ratified by ACEA's Bargaining Unit and the Board for the 2024-2025 school year.

Dated this 17 day of July, 2024



Carmen Ward
ACEA



David Shelnett
School Board of Alachua County