

MEMORANDUM OF UNDERSTANDING

Transportation Sign-On Incentive Program

The parties of this Memorandum of Understanding agree to the following with regard to compensation for Sign On Incentives for the 2024-2025 School Year.

\$1,500 Sign-On for all bus route drivers new to Transportation without a valid CDL with Passenger and School Bus endorsements who have not been employed by Transportation within the past 24 months.

\$3,000 Sign-On for all bus route drivers new to Transportation who have a valid CDL with Passenger and School Bus endorsements who have not been employed by Transportation within the past 24 months.

The sign-on incentives will be distributed in the following manner:

25% of the sign-on incentive will be paid after successful training and licensure.

An additional 25% of the incentive will be paid after the driver completes their first six-month period once CDL license has been obtained.

The remaining 50% of the incentive will be paid after the driver's 1-year anniversary.

Payout for the incentive for each level of payment will be paid within two payroll cycles.

Dated this 6th day of August 2024.



Dr. Crystal Tessmann, Service Unit Director
Alachua County Education Association



Maria Eunice, Chief of Operations
Alachua County Public Schools