

Attendance Differentiated Pay Memorandum of Understanding between ACEA And Alachua County Public Schools

Both parties agree that differentiated pay will be awarded to instructional personnel, including instructional paraprofessionals and VPK Instructors at Irby Elementary School for the 2024-2025 school year for the purposes of recruitment and retention.

A \$1,250 payment will be made in January 2025 to all active instructional staff members at Irby who have missed five or fewer days of work in the first semester. A second \$1,250 payment will be awarded in June 2025 to all active instructional personnel at these schools who have missed five or fewer days of work in the second semester.

A \$500 payment will be made in January 2025 to all active instructional paraprofessionals and VPK Instructors at Irby who have missed five or fewer days of work in the first semester. A second \$500 payment will be awarded in June 2025 to all active instructional paraprofessionals and VPK Instructors at Irby who have missed five or fewer days of work in the second semester.

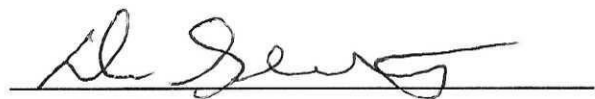
This agreement is in place for the 2024-2025 school year.

Dated this ^{5th C.W. D.A.} 4th day of November, 2024

SIGNATURES:



Carmen Ward
President, ACEA



David Shelnett
Instructional Chief Negotiator, ACPS