

## SUPPLEMENT PERFORMANCE RESPONSIBILITIES

**TITLE:** Middle School Basketball Coach

**QUALIFICATIONS:**

- Required: Valid Florida Athletic Coaching or Educator's Certificate
- Recommended: Experience in Coaching

**REPORTS TO:** Principal

**SUPERVISES:** N/A

**JOB GOAL:** To plan, organize, coordinate and supervise the middle school basketball program.

**PERFORMANCE RESPONSIBILITIES:**

- The coach's first responsibility is the welfare and safety of all athletes under his/her supervision.
- The middle school coach's shall plan the basketball program in such a way as to produce a team that will be competitive in their district.
- Assume responsibility for checking all practice areas each day and removing hazardous objects from the practice area.
- Develop a positive public relations program in the school and community.
- Make recommendations to the principal for purchasing sports equipment.
- Provide supervision in the locker rooms before and after practice.
- Coordinate with the principal to provide appropriate sports medicine procedures for the treatment of athletic injuries.
- Conduct yourself in a manner that will set a good example for student athletes to follow.
- Assume responsibility for eligibility of participants and insurance coverage of team members.
- Maintain and inventory all equipment.
- Organize awards presentation for student athletes.
- Understand the rules of your sport and district policies regarding interscholastic sports.

**TERMS OF EMPLOYMENT:** Annual Appointment by Principal

**EVALUATION:** Principal

Approved by: \_\_\_\_\_ Date: \_\_\_\_\_  
(Principal)

Reviewed and agreed to by: \_\_\_\_\_ Date: \_\_\_\_\_  
(PRINT – Employee's Name)

Reviewed and agreed to by: \_\_\_\_\_ Emp. ID #: \_\_\_\_\_  
(Employee's Signature)

**IRS REGULATIONS REQUIRE A WITHHOLDING RATE OF 28%  
ON ALL SUPPLEMENTAL PAY AS OF JANUARY 1, 1994.**