

**District Advisory Council – Subcommittee  
Superintendent Search  
Approved Minutes  
April 15, 2014**

The School Board of Alachua County *District Advisory Council Subcommittee for the Superintendent Search*, was called to order by Chairman Janine Plavac at 5 p.m. in Conference Room E of the Kirby-Smith Center, 620 East University Avenue, Gainesville, Florida.

The following subcommittee members were present:

1. Janine Plavac, Chairman (High School teacher)
2. Scott Costello, Vice-Chairman (Business leader/parent) **Board-appointed**
3. Adam Boukari, Member (Assistant City Manager, City of Alachua)
4. Cynthia Chestnut – (Gainesville Community Member) **Board-appointed**
5. Sarah Freedman (Middle School parent)
6. Sue Legg – (Gainesville Community Member) **Board-appointed**
7. Rick Nesbit Arrived at 5:04 p.m. (Alachua Community Member) **Board-appointed**
8. Aimee Oelrich Arrived at 5:03 p.m. (Business leader/parent) **Board appointed**
9. Clay Reddick (Middle School teacher)
10. Sherry Sakai (Elementary School teacher)
11. Donna Sheffield (High School teacher)

Staff members present: Everett Caudle, Director of Project Development, and Rose Ramos, Secretary.

WELCOME Chairman Plavac called the meeting to order and thanked everyone for attending.

APPROVAL OF MINUTES Motion by Mr. Boukari Seconded by Mrs. Chestnut  
Moved to approve the minutes of the March 11, 2014, DAC Subcommittee meeting.  
 The question was called. Upon Vote: Motion passed unanimously

DISCUSSION OF FINALISTS Chairman Plavac provided the committee with a brief overview of the 3 p.m. Special School Board meeting. She reported that the School Board has narrowed down their list of candidates to following five finalists:

1. Robert Bolden (McNealy/Paulson/Roy = 3 Votes)
2. Mark Rendell (McNealy/Oyenarte/Paulson/Roy = 4 Votes)
3. Fred Heid (McNealy/Paulson/Roy = 3 Votes)
4. Owen Roberts (McNealy/Oyenarte/Paulson/Roy = 4 Votes)
5. James Browder (McNealy/Paulson/Roy = 3 Votes)

\*Mrs. Griffin voted no for all the finalists.

It was noted that the final vote was 3-2, with Mrs. Griffin and Mrs. Oyenarte voting no on the selection of the five finalists.

Ms. Plavac stated that based on concerns expressed by School Board Chairman Dr. Gunnar Paulson at the 3 p.m. Special School Board meeting related to negative comments, Board Attorney David Delaney advised her that it would be appropriate to distribute information provided by School Board member April

Griffin entitled, *Superintendent Candidate Information*.

Mrs. Chestnut suggested members note on the document that School Board member April Griffin provided the information distributed by Ms. Plavac.

Several DAC members shared their concerns and frustration with the recent School Board meeting. They also noted the importance of their duty to follow through and move forward with providing a report to the School Board of the strengths and weaknesses of each finalist.

DISCUSSION OF  
QUESTIONS FOR  
INTERVIEW  
AND  
FORMAT OF INTERVIEW  
PROCESS

Ms. Plavac informed members that the DAC interview time slot with each finalist will be held on the first day of each visit (**3:30-5 p.m.**) as follows: April 29, May 5, May 12, May 14 and May 21.

DAC Members unanimously agreed to the following:

- Ms. Plavac will serve as moderator
- Interviews will be conducted in the Boardroom
- Members preferred to sit in a roundtable informal set-up
- Five-minute candidate introduction
- Top 11 questions—one per each subcommittee member
- Each DAC member will ask the same question of all five candidates
- Follow-up and summary
- Interviews will be videotaped, posted on the district's Website and *Live Streamed*.

Ms. Plavac will resend all the questions to members for review. At the next meeting DAC members will finalize their questions and ensure there are no duplications and a cross-section of questions.

NEXT MEETING

The next meeting of the DAC Subcommittee for the Superintendent Search will be held on **Tuesday, April 29, 2014, 5 p.m., Conference Room E.**  
(Please note meeting change: Tuesday, April 22, 2014, 5 p.m., Conference Room E.)

ADJOURN

The meeting adjourned at 5:50 p.m.