

**Eastside High School  
School Advisory Council (SAC) Minutes  
November 16, 2017**

Call to order at 5:01 p.m.

Passed around agendas and looked over notes from last meeting.

Motion to approve the minutes unanimously passed.

Moved on to approval of FSRP Financial award distribution at EHS.

Majority of faculty and staff voted to award the money as bonuses (see ballot handout).

As the State statute says, it is a faculty and staff decision with SAC approval.

We were awarded \$131,596.00, and \$122,244.00 would be available to employees for bonuses with \$9,352.00 available for FICA. The money will be divided up equally by all 2016-17 employees that returned to EHS in 2017-18 with no distinction between part time and full time.

Question: Why did only 81 faculty and staff members vote on this?

Sometimes, we only get 40 to 50 votes on matters. This was a larger number.

Special efforts were made to talk to people who don't use email. Everyone had an opportunity to vote. Mr. Andrew did a good job of letting people know.

Question: Is there a minimum percentage of people that need to vote?

No. The State guidelines can be found in Section 1008.36, Florida Statutes.

The funds are nonrecurring and can be used as bonuses and/or to help with school improvement.

Questions: Have we ever used money to fund temporary personnel, and does the staff have to be hired for a designated area?

FSRP funds have typically not been used for additional personnel. Personnel does not have to be assigned to a specific area.

We have one special 9th grader and we are trying to get a male aid but it didn't work out

Is it there an option to get one for him?

Options were requested from staff and faculty. The options on the ballot were the options that came forth from faculty and staff. Mr. Henry stated that staff and teachers voted for 100% of funds to be distributed as bonuses according to the language on the ballot. He said that we shouldn't take that away from them. We don't want to undermine the people who did their job and came out and voted. Their loyalty and morale won't be as high if you undermine their vote. We don't need to undermine what they approved through their vote.

Yes, the SAC usually follows the staff and faculty vote.

We are all in this together, and we want to maintain good morale.

There was a motion on the floor to approve the option that staff and teachers voted for that distributes the EHS FSRP funds as bonuses that will be divided up equally by all 2016-17 employees that returned to EHS in 2017-18 with no distinction between part time and full time. The motion was seconded and approved unanimously by the SAC.

The SAC budget:

Mr. Andrew stated that at this time the budget remains the same as what was sent out in the with the 10/16/17 minutes last week. A budget form was distributed to SAC members at this meeting. There are more funds available than there were last year. Additional funds were awarded to the SAC because they were unspent by teachers for classroom supplies (receipts required) during the 2016-17 school year. The money was for teacher supplies and unused funds rolled into to the SAC account. That was the source of the additional money. Currently, the amount in the SAC budget is \$42,843.93.

Individual comments:

In the past and earlier this school year, the teachers have been asked to write and submit mini grants for the PTSA to review and to determine what they could fund or partially support and any request not supported by the PTSA would be brought to the SAC for their consideration.

A few brain bowl textbooks are needed and SAC approval is requested if the PTSA can't fund the request. Also, funding for a technology conference for Senora Zelaya and Ms. Antony was brought up.

The requests are deadline sensitive prior to the next SAC meeting.

If these request are time sensitive, a motion to have the principal pass them if PTSA was raised.

Question: Do we have a professional development budget?

No, not really. We do utilize funds from 0IB (IB) and ADV (AP) to send teachers to professional development trainings, but there isn't a large budget for PD.

Has SAC ever approved these professional development requests before?

We should have a process to have this approved and make sure things are vetted properly by SAC and the principal.

Comment: The IB program receives money, and we should use IB money to help everyone. A large amount of professional development is also funded and provided by the District for teachers and staff.

Find it fund it is kind of hard for some people to obtain.

Usually these funds are there to help everyone via teacher and staff PD courses and courses that present strategies to help raise the graduation rate and manage classrooms.

Teachers used to be able to go to teacher conferences as long as skills and technology were brought back and shared with others.

There has never been a set amount of money set aside specifically to help teachers with PD, etc. All teachers should have equal opportunities and should submit their requests to the SAC as they arise rather than designate a certain amount ahead of time.

The teacher is responsible for presenting why we should vote to help them.

It's hard to have a set budget because we may have to expand it or spend it in other unforeseen areas.

We need to share more with the teachers about SAC help.  
We shouldn't have money set aside and allocated to help just in case.

We get money for career tech education (CTE), Mr. Rhodes has attend CTE PD. PD is not just for IB. PD applies to a majority of our major program teachers and strategies to serve students in all programs.

We are able to use money in creative ways.

We should look at individual cases.

Motion withdrawn.

Motion that we approve \$85.00 dollars for brain bowl team textbooks if the PTSA doesn't fund the purchase was brought forward.

The motion seconded and approved unanimously.

Motion to let Mr. Andrew authorize to approve expenditure of some funds to assist Senora Zelaya and Ms. Antony's PD trip to FETC if it isn't funded by the PTSA was brought forth. This motion was seconded and approved by the SAC.

We should know what we are paying for and see the things we are funding on paper.

When you come with a request we should know exactly what the breakdown of the dollars will be as requested.

Our educational union and staff/teachers are overworked and underfunded.  
Approximately, a \$1900.00 dollar stipend for ESE teachers that carry ESE caseloads is being negotiated. We have no other supplements.

Meeting adjourned at 5:45 p.m.