

Norton Elementary School
S.A.C. Minutes
Tuesday, October 25th, 2022

Meeting started at 5:05 p.m.

Members Present: Katherine Bailey, Tristin Ballentine, Priscilla Brannon, Nicole DeHart, Amy Drew, Kathrine Faenza, Dave Garzon, Cory Goeltzenleuchter, Elena Mayo

Members not in Attendance: Tim Montgomery, Dorothy Sullivan, Kenetta Sutton

Non-SAC Member in Attendance: Annie Harris

Adoption of Agenda: A motion to amend the agenda and include adoption of agenda. Adoption was made by E. Mayo and seconded by K. Bailey. Agenda was approved by unanimous vote.

Approval of Minutes: A motion for adoption was made by K. Faenza and seconded by C. Goeltzenleuchter. Minutes were approved with no changes by unanimous vote.

Introduction of members and their roles: Mrs. Mayo introduced new members, welcomed and thanked everyone for both attending and being willing to serve on the 2022-2023 SAC.

Election of Officers: New officers need to be elected for the start of the new school year. Nomination of K. Faenza as President, by K. Bailey and seconded by T. Ballentine. Approved by unanimous vote. Nomination of T. Ballentine as secretary by K. Faenza, seconded by C. Goeltzenleuchter. Approved by unanimous vote.

SAC Meeting Calendar: Mrs. Mayo shared the list of tentative dates for the 2022-2023 school year. N. DeHart motioned to approve the calendar. P. Brannon seconded. Approved by unanimous vote.

School Improvement Plan: Mrs. Mayo explained that the SIP is tentative and still in draft form. Currently, there are some revisions needed from Title I, as we are in an audit year.

- Highlighted school grade history. There was no grade for 20-21, just percentile from previous years.
- Reviewed the subgroups represented: An asterisk means they were below the threshold and are a focus area for us. Goal is 41% with every subgroup, currently 32% and 36%. Since COVID, our African American subgroup has suffered the most. D. Garzon asked if they could belong to multiple subgroups. Yes - students can count in multiple categories.
- Rules and Mission has not changed: We have moved away from Leader in Me. Mrs. Mayo explained the difference between Leader in Me and why (cost effective vs. gains).
- Adjustments to leadership team - new BRT and Guidance Counselor.

- Greatest need for improvement: We want to see continued improvement in reading. We were identified as a school in need for reading and came out of that last year. We are focusing on phonics and fluency school-wide.
 - Suspension rate has decreased with increased positive initiatives. Highlighted the PBIS events and school community.
 - Title I breakdown of support and intervention pull-out, funds going to people over materials. - Increased training on new B.E.S.T. standards.
- Motion to approve the School Improvement plan was made by K. Bailey and seconded by N. DeHart. Approved by unanimous vote.

Budget Update:

- ADV - \$9,521.49
 - This budget requires the principal to inform, but not require SAC approval, to spend funds.
 - Teacher Summer Training \$5,955.24 spent
- LOT - \$1,531.73
 - This budget requires SAC approval before spending.
- Teacher LED - \$3,100.34
 - Teachers who do not utilize their Class Wallet, have remaining funds disbursed to this account.

News Items:

- **One Book, One School**
 - Charlie & The Chocolate Factory - every teacher is reading the book with their class. All students, faculty and staff received a copy of the book. Guest readers available to read to classes. Read aloud to younger students, 3-5 more independent reading. School-wide celebration at the end of the year to show the movie.
- **Read Across America**
 - Celebrating all year long. Tracking the "miles" they read on reading logs. Grade level competition - passing a license plate between team members as bragging rights. A school bus moving across the country map displayed in building one. Mayo discusses where we're at on announcements.
- **Instructional Units**
 - We are currently over enrolled in the student to teacher ratio. While our school has room, we don't have personnel. We hired a new teacher this week to lower the K reading classes and 3rd math classes. Positions still available - really difficult to hire right now. We are short custodians and para positions. C. Goeltzenleuchter asked about the district providing any incentives to hire new - Mayo mentioned bonuses for lower performing schools.

Community Input:

- No new community input

Motion to Adjourn Meeting: A motion for adjournment was made by K. Faenza and seconded by T. Ballentine. All members were in favor.

Meeting adjourned at 5:37 p.m.

The next meeting will be held December 8th at 5 p.m.