

PERFORMANCE TEACHER SALARY SCHEDULE
2019-2020

Step	Bachelors	Masters	Specialist	Doctorate	Performance Pay Add-on
0	38,416	40,337	42,257	44,178	
1	38,992	40,943	42,890	44,840	
2	39,576	41,556	43,535	45,511	
3	40,171	42,179	44,187	46,196	Highly Effective \$1
4	40,771	42,811	44,850	46,888	
5	41,383	43,455	45,525	47,592	
6	42,004	44,106	46,207	48,305	
7	42,635	44,767	46,900	49,030	Effective \$0.75
8	43,275	45,438	47,604	49,766	
9	43,923	46,119	48,317	50,512	
10	44,582	46,811	49,043	51,269	
11	45,250	47,515	49,777	52,038	
12	45,930	48,226	50,524	52,819	
13	46,619	48,951	51,282	53,612	
14	47,318	49,684	52,051	54,416	
15	48,027	50,430	52,831	55,232	
16	48,747	51,186	53,623	56,060	
17	49,479	51,954	54,427	56,902	
18	50,221	52,734	55,244	57,754	
19	50,972	53,525	56,071	58,620	
20	51,737	54,328	56,914	59,501	
21	52,515	55,143	57,768	60,393	
22	53,302	55,971	58,635	61,299	
23	54,102	56,810	59,514	62,218	
24	54,914	57,663	60,407	63,151	
25	55,738	58,528	61,312	64,100	
26	56,581	59,410	62,238	65,068	
27	57,436	60,309	63,178	66,050	
28	58,303	61,219	64,131	67,048	
29	59,184	62,145	65,100	68,060	
30	60,076	63,082	66,083	69,088	
31	60,984	64,036	67,081	70,131	
32	61,904	65,003	68,094	71,190	
33	62,840	65,983	69,122	72,266	
34	63,788	66,980	70,166	73,356	
35	64,753	67,991	71,226	74,464	
36	65,729	69,017	72,300	75,589	
37	66,721	70,060	73,392	76,731	
38	67,730	71,117	74,500	77,890	
39	68,752	72,191	75,625	79,064	
40	69,792	73,281	76,766	80,261	
41	70,846	74,388	77,925	81,473	
42	71,916	75,510	79,102	82,702	
43	73,002	76,650	80,297	83,952	

Experienced Teachers coming into the district will be placed on the salary schedule at a point not to exceeded current Professional Services Contract teachers with comparable experience.